



*certifies that according to the guidelines and standards*

**Ronaldo P. de Guzman**

*has completed all requirements and is PTR Certified as*

**Level 4 - Certified Master**

**With Performance Specialization**

*This Certification is valid thru*

**August 31, 2026**

A handwritten signature in black ink, appearing to read "Martin van Daalen", written over a horizontal line.

**Martin van Daalen (PTR CEO)**

A handwritten signature in black ink, appearing to read "Milena Vidos", written over a horizontal line.

**Milena Vidos (PTR VP)**